

Presentation of proposals for new board members, suggested by the Nomination Committee

**Per-Arne Blomquist**

Born 1962

Proposed as Vice Chairman of the Board.

Education: Bachelor of Business Administration and Finance from the Stockholm School of Economics, Sweden.

Professional experience: CEO at Qarlbo AB and Senior advisor at EQT Group. Previous CFO and Deputy CEO of Dometic Holding AB. Per-Arne also has experience from positions including CFO and Acting CEO of TeliaSonera AB, and CFO at SEB.

Other current Board appointments: Board member of Bufab Group.

Previous board appointments (relevant selection): Chairman of the Board of Zmarta Group/Freedom Finance, IP-Only, Bluestep Holding AB and C-RAD AB. Board member of Neste Oil Oy.

Holdings in Thule Group: 0

Independent: The board member is independent in relation to owners and company management.

**Sara Molnar**

Born 1977

Proposed as Member of the Board.

Education: Bachelor's degree in business administration from Stockholm University, Sweden.
Master's degree in legal science from Örebro University, Sweden.

Professional experience: Former global CEO of Peak Performance. Senior leading roles at SEB's Corporate & Investment Banking division, covering both business development and legal affairs.

Previous board appointments (relevant selection): Board member of Amer Sports Global Executive Board.

Holdings in Thule Group: 0

Independent: The board member is independent in relation to owners and company management.