

NOTIFICATION OF ATTENDANCE AND FORM FOR POSTAL VOTING

The shareholder below is hereby notifying the company of its participation and exercising the voting right for all of the shareholder's shares in **Thule Group AB (publ)**, Reg. No. 556770-6311 at the Annual General Meeting ("AGM") on 27 April 2023. The voting right is exercised in accordance with the below marked voting options.

To be received by Thule Group AB (publ) c/o Euroclear Sweden AB no later than 21 April 2023, kindly before 4.00 pm. CET.

Shareholder	Personal identity number/registration number
Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity): I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorized to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions	
Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked	
Place and date	
Signature	
Clarification of signature	
Telephone number	E-mail

For further instructions, see the next page

Instructions:

- Complete the information above.
- Select the preferred voting options below.
- Print, sign and send the form by mail to Thule Group AB (publ), "AGM", c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm or by email to generalmeetingservice@euroclear.com. Shareholders may also cast their votes electronically through verification with BankID via Euroclear Sweden AB's website <https://anmalan.vpc.se/euroclearproxy?sprak=1>.
- If the shareholder is a natural person who is personally voting by post, it is the shareholder who should sign under *Signature* above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the postal vote is submitted by a representative of a legal entity, it is the representative who should sign.
- A power of attorney shall be enclosed if the shareholder postal votes by proxy. If the shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form.
- **Please note that a shareholder whose shares are registered in the name of a bank or other nominee must register its shares in its own name to vote.** Instructions regarding this are included in the notice convening the meeting.

IMPORTANT INFORMATION

A shareholder cannot give any other instructions than selecting one of the options specified at each point in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. The entire advance vote is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered. A shareholder who has voted by post may also attend the AGM venue, provided that notification has been made in accordance with the instructions stated in the notice convening the AGM. If a shareholder has submitted its postal vote and thereafter attends the AGM venue in person or by proxy, the postal vote will still be valid, provided that the shareholder does not participate in a voting during the meeting or otherwise withdraws its postal vote. If the shareholder would choose to participate in a voting during the meeting, the vote cast at the AGM venue will replace the previously submitted postal vote with regard to the relevant decision(s).

Please note that the postal vote does not constitute a notification to participate in the AGM venue in person or by proxy. Instructions for shareholders who wish to attend the AGM venue in person or by proxy are included in the notice convening the AGM.

The postal voting form, together with any enclosed authorization documentation, shall be received by Thule Group AB (publ) c/o Euroclear Sweden AB no later than 21 April 2023. A postal vote can be withdrawn up to and including 21 April 2023 by contacting Euroclear Sweden AB via email to generalmeetingservice@euroclear.com. Shareholders who have submitted their postal vote electronically can also withdraw their postal vote via Euroclear Sweden AB's website <https://anmalan.vpc.se/euroclearproxy?sprak=1>.

For complete proposals regarding the items on the agenda, kindly refer to the notice convening the AGM and the company's website www.thulegroup.com.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's webpage www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf.

AGM in Thule Group AB (publ) on 27 April 2023

The options below comprise, if not otherwise stated in the form, the proposals submitted by the Board of Directors and the Nomination Committee which are included in the notice convening the AGM and held available on the company's website www.thulegroup.com

<p>2. Election of Chairman of the Meeting Chairman of the Board of Directors Hans Eckerström</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>3. Preparation and approval of the voting list</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>4. Approval of the agenda</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>6. Determination of compliance with the rules of convocation</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>10a. Resolution regarding adoption of the Income Statement and the Balance Sheet as well as the Consolidated Income Statement and the Consolidated Balance Sheet</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>10b. Resolution regarding dispositions in respect of the company's profit according to the adopted Balance Sheet and determination of the record date</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>10c. Resolution regarding discharge from liability of the Board of Directors and CEO</p>
<p>10c. 1 Bengt Baron (<i>Chairman of the Board</i>)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>10c. 2 Hans Eckerström (<i>Chairman of the Board/Board member</i>)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>10c. 3 Mattias Ankarberg (<i>Board member</i>)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>10c. 4 Sarah McPhee (<i>Board member</i>)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>10c. 5 Heléne Mellquist (<i>Board member</i>)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>10c. 6 Therese Reuterswärd (<i>Board member</i>)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>10c. 7 Johan Westman (<i>Board member</i>)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>10c. 8 Helene Willberg (<i>Board member</i>)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>10c. 9 Magnus Welander (<i>CEO</i>)</p>

Yes <input type="checkbox"/> No <input type="checkbox"/>
10d. Resolution regarding approval of remuneration report Yes <input type="checkbox"/> No <input type="checkbox"/>
11. Establishment of the number of Board members Yes <input type="checkbox"/> No <input type="checkbox"/>
12. Establishment of fees to the Board members Yes <input type="checkbox"/> No <input type="checkbox"/>
13. Election of the Board of Directors and the Chairman of the Board
13. 1 Hans Eckerström (<i>re-election</i>) Yes <input type="checkbox"/> No <input type="checkbox"/>
13. 2 Mattias Ankarberg (<i>re-election</i>) Yes <input type="checkbox"/> No <input type="checkbox"/>
13. 3 Sarah McPhee (<i>re-election</i>) Yes <input type="checkbox"/> No <input type="checkbox"/>
13. 4 Heléne Mellquist (<i>re-election</i>) Yes <input type="checkbox"/> No <input type="checkbox"/>
13. 5 Johan Westman (<i>re-election</i>) Yes <input type="checkbox"/> No <input type="checkbox"/>
13. 6 Helene Willberg (<i>re-election</i>) Yes <input type="checkbox"/> No <input type="checkbox"/>
13. 7 Anders Jensen (<i>new election</i>) Yes <input type="checkbox"/> No <input type="checkbox"/>
13. 8 Hans Eckerström as Chairman (<i>re-election</i>) Yes <input type="checkbox"/> No <input type="checkbox"/>
14. Establishment of the auditor's fee Yes <input type="checkbox"/> No <input type="checkbox"/>
15. Election of auditor Yes <input type="checkbox"/> No <input type="checkbox"/>
16. Resolution regarding Guidelines for Remuneration to Senior Executives Yes <input type="checkbox"/> No <input type="checkbox"/>
17. Resolution regarding an incentive program for executive management and key employees by way of (A) directed issue of subscription warrants, (B) approval of transfer of subscription warrants and (C) payment of retention bonus Yes <input type="checkbox"/> No <input type="checkbox"/>