

## NOTIFICATION OF ATTENDANCE AND FORM FOR ADVANCE VOTING

by postal voting in accordance with section 3 of the Act (2020:198) on temporary exceptions to facilitate the execution of general meetings in companies and other associations

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The shareholder below is hereby notifying the company of its participation and exercising the voting right for all of the shareholder's shares in **Thule Group AB (publ)**, Reg. No. 556770-6311 at the Annual General Meeting on 28 April 2020. The voting right is exercised in accordance with the below marked voting options.

Submitted to Thule Group AB no later than 22 April 2020.

<b>Name of the shareholder</b>	<b>Personal identity number/registration number</b>
<b>Telephone number</b>	<b>E-mail</b>
<b>Place and date</b>	
<b>Signature</b>	
<b>Clarification of signature</b>	

*For further instructions, see the next page*

## ***Instructions to vote in advance by post:***

- Complete the shareholder information above.
- Select the preferred voting options below.
- Print, sign and send the form in the original to Thule Group AB, "AGM", c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm. A completed and signed form may also be submitted electronically and shall, in that case, be sent to [GeneralMeetingService@euroclear.eu](mailto:GeneralMeetingService@euroclear.eu).
- If the shareholder is a legal entity, a copy of a registration certificate or a corresponding document for the legal entity shall be enclosed together with the form. The same applies if the shareholder votes in advance by proxy.
- Please note that a shareholder whose shares have been registered in the name of a bank or securities institute must re-register its shares in its own name to vote. Instructions for this is included in the notice convening the meeting.
- If a shareholder does not intend to exercise its voting right by way of advance voting, the form for advance voting should not be submitted.

The form, together with any enclosed authorisation documentation, shall be provided to Thule Group AB no later than 22 April 2020.

## **IMPORTANT INFORMATION**

A shareholder cannot give any other instructions than selecting one of the options specified at each point in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. The entire advance vote is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered. An advance vote can be withdrawn if the shareholder is present, in person or by proxy, at the general meeting.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's webpage [www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf](http://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf).

## Advance vote

### Annual General Meeting in Thule Group AB (publ) on 28 April 2020

The options below comprise, if not otherwise stated in the form, the proposals submitted by the Board of Directors and the Nomination Committee which are included in the notice convening the Annual General Meeting.

<p><b>2. Election of Chairman of the Meeting</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>4. Approval of the agenda</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>6. Determination of compliance with the rules of convocation</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>10a. Resolution regarding adoption of the Income Statement and the Balance Sheet as well as the Consolidated Income Statement and the Consolidated Balance Sheet</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>10b. Resolution regarding dispositions in respect of the company's profit according to the adopted Balance Sheet</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>10c. Resolution regarding discharge from liability of the Board of Directors and CEO</b></p>
<p>10c. 1 Bengt Baron (<i>Chairman of the Board</i>)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>10c. 2 Mattias Ankarberg (<i>Board member</i>)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>10c. 3 Hans Eckerström (<i>Board member</i>)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>10c. 4 Heléne Mellquist (<i>Board member</i>)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>10c. 5 Helene Willberg (<i>Board member</i>)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>10c. 6 Liv Forhaug (<i>former Board member, resigned in November 2019</i>)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>10c. 7 Eva Elmstedt (<i>former Board member, declined re-election at AGM 2019</i>)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>10c. 8 Magnus Welander (<i>CEO</i>)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>11. Establishment of the number of Board members</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>

<b>12. Establishment of fees to the Board members</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>13. Election of the Board of Directors and the Chairman of the Board</b>
13.1 Election of the Board of Directors Yes <input type="checkbox"/> No <input type="checkbox"/>
13.2 Election of the Chairman of the Board Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>14. Establishment of the auditor's fee</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>15. Election of auditor</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>16. Resolution regarding Guidelines for Remuneration to Senior Executives</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>17. Resolution on amendments in the Articles of Association</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>18. Resolution regarding an incentive program for executive management and key employees by way of (A) directed issue of subscription warrants, (B) approval of transfer of subscription warrants and (C) payment of retention bonus</b> Yes <input type="checkbox"/> No <input type="checkbox"/>