

Nomination Committee's proposal for the Board of Directors of Thule Group

The Nomination Committee of Thule Group AB (publ) consists of Patricia Hedelius (Chair), appointed by AMF Försäkring och Fonder, Helen Fasth Gillstedt, appointed by Handelsbanken Fonder, Magnus Sjöqvist, appointed by Swedbank Robur Fonder, Carina Silberg, appointed by Alecta, and Hans Eckerström, in his capacity as Chair of the Board of Thule Group.

The Nomination Committee has been informed that current Board members Sarah McPhee and Anders Jensen have chosen to decline a re-election. The Committee has considered the company's future needs as well as the challenges and opportunities arising from Thule's strategic direction and geographical market presence. With this background, the Nomination Committee proposes that the Annual General Meeting elect seven Board members through the re-election of current members Hans Eckerström, Johan Westman, Sandra Finér, Paul Gustavsson, and Helene Willberg, and the election of new members Per-Arne Blomquist and Sara Molnar. Furthermore, the Nomination Committee proposes the re-election of Hans Eckerström as Chair of the Board and that Per-Arne Blomquist be elected Vice Chair of the Board.

Information about the current Board members and those proposed for re-election is available on the company's website, www.thulegroup.com. Information about the Board members proposed for election is provided below.

Per-Arne Blomquist, born in 1962, holds a degree in Business Administration from the Stockholm School of Economics. Per-Arne is currently CEO of Qarlbo AB and Senior Advisor at EQT. He previously served as CFO and Deputy CEO of Dometic Group. He also has experience from positions such as CFO and Acting CEO of TeliaSonera AB, CFO of SEB, Chairman of the Board of Zmarta Group/Freedom Finance and IP-Only, and Board member of Neste Oil Oy. Per-Arne owns 0 shares in Thule Group.

Sara Molnar, born in 1977, holds a Bachelor's degree in Business Administration from Stockholm University and a Master's degree in Legal Science from Örebro University. Between 2018 and 2024, Sara served as Global CEO of Peak Performance and has prior extensive experience in senior roles at SEB, within the Corporate & Investment Banking division, in both business development and legal affairs. Sara has previously been a member of the Amer Sports Executive Board. Sara owns 0 shares in Thule Group.

Auditor: In accordance with the Audit Committee's recommendation, the re-election of the registered accounting firm PricewaterhouseCoopers AB is proposed as auditor for the period until the end of the Annual General Meeting 2027. PricewaterhouseCoopers AB has informed that the current auditor, Sofia Götmar Blomstedt, will step down from her assignment and that the authorized public accountant Erik Bergh will be appointed as the auditor in charge, provided that the Nomination Committee's proposal is approved by the Annual General Meeting.

Press Release

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About Thule Group

Thule is a global sports and outdoor company. We offer high-quality products with smart features and a sustainable design that make it easy for people across the globe to live an active life. Under the motto *Bring your Life* – and with a focus on consumer-driven innovation and long-term sustainability – we develop, manufacture and market products within the product categories **Sport & Cargo Carriers** (roof racks, roof boxes and carriers for transporting cycling, water and winter sports equipment, and rooftop tents mounted on a car), **Active with Kids & Dogs** (car seats, strollers, bike trailers, child bike seats and dog transport), **RV Products** (awnings, bike carriers and tents for RVs and caravans) and **Bags & Mounts** (backpacks, luggage and performance mounts).

Thule Group has about 3,000 employees at nine production facilities and 35 sales offices worldwide. The Group's products are sold in 138 markets and in 2025, sales amounted to SEK 10.4 billion.

www.thulegroup.com

Attachments

[Nomination Committee's proposal for the Board of Directors of Thule Group](#)