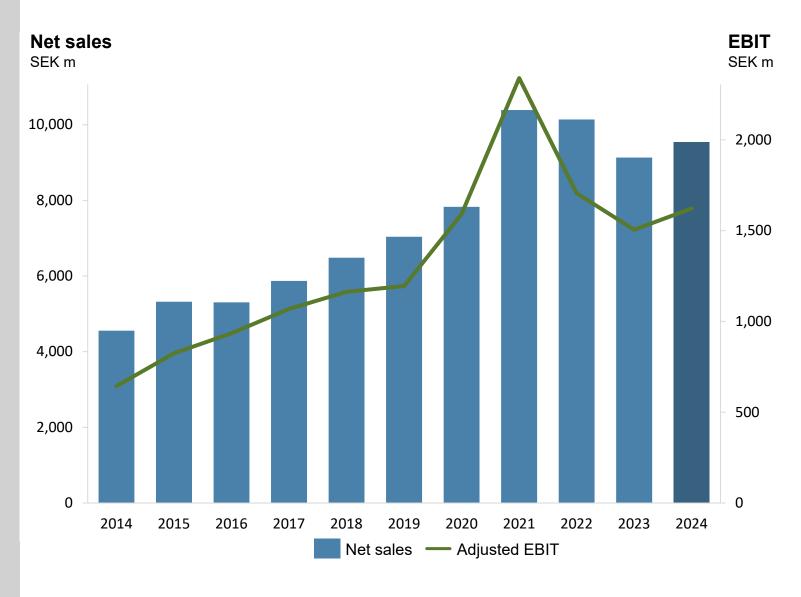


# 2024 – Back to profitable growth



#### 2024

- Biggest product launch year in Thule's history
- Entered three new categories
- Added five new DTC markets
- Record recognition for design
- Ranked highly for sustainability
- Net sales SEK 9.5b
- EBIT margin 17.0%



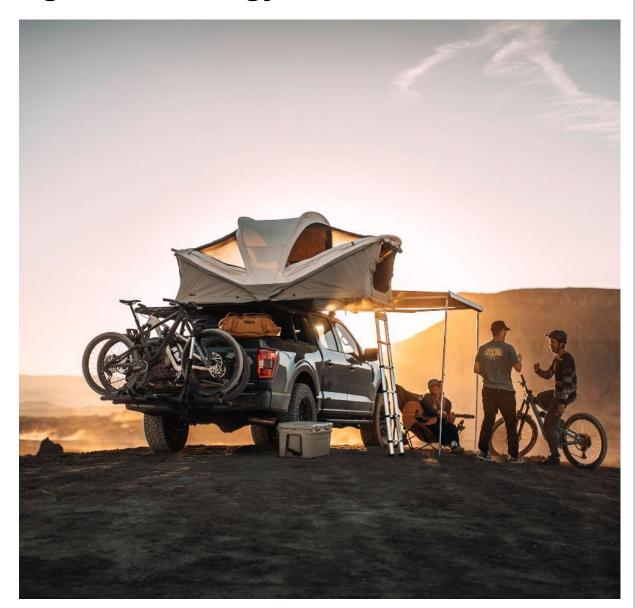
## Focus 2025 – Continue to drive long-term growth strategy

### Well positioned in challenging market

- Generally tough market continues 2025/Q1, particularly in North America and for RV OE
- Better market in Europe and premium bike related products
- New Thule products drive growth also in a tougher market
- Own factories in Europe and US and a wide product portfolio limit impact of supply chain uncertainty including potential tariffs

#### **Clear priorities 2025**

- 1. Product development record launch pace continues 2025, more front loaded to capture more of high season
- 2. More categories scale up newly launched dog transportation and child car seats, grow acquired performance phone mounts
- 3. Consumer visibility show more to sell more, expand DTC
- 4. Supply chain efficiency increased efficiency funds growth, target to reduce inventory by additional SEK 200m in 2025







# Thule Verse – Bike carrier with modern aesthetic for NA







(Photos / Thule Group)

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# Thule Hits a High Note with New Verse Hitch **Bike Carrier**

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#### Thule's All-New Platform Hitch Bike **Carrier Is Stronger and Easier To Use**

Thule introduces Thule Verse, an all-new hitch-mounted bike carrier for mountain bikers.

Deven McCoy . Mar 4, 2025



The all-new Thule Verse is now available in North America and offers a broader range of bike fitments, quality-of-life features, and even more carry capacity than its predecessors.



