Thule Group)

2020 Jan-Sep Report October 23, 2020

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2020/Q3: Season phasing and strong bike trend drives great quarter

2020/Q3

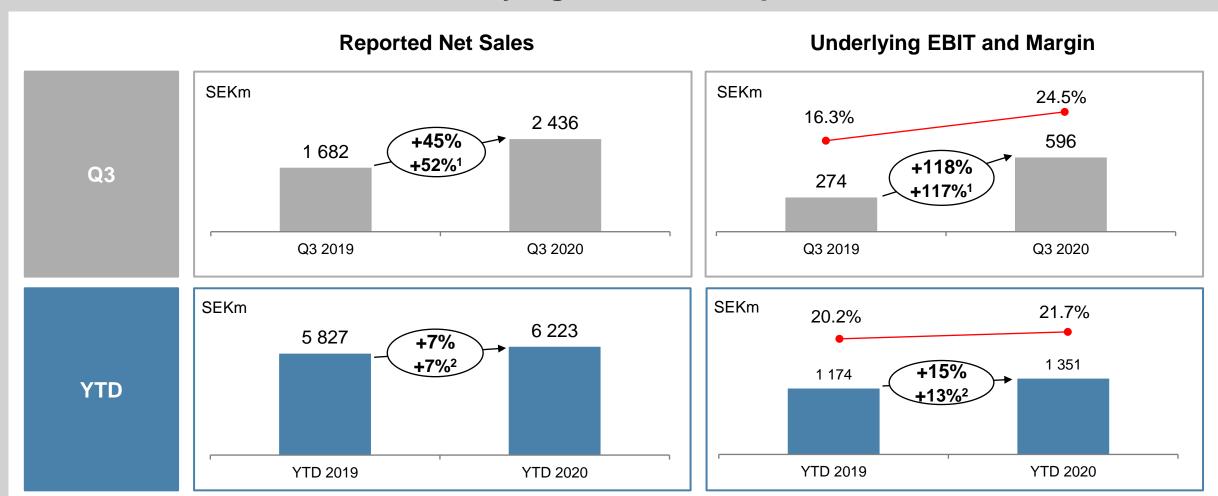
- Net sales of SEK 2,436m (1,682)
 - Global +45% (+52% excl. FX effect)
 - Region Europe & ROW +54% (+59% excl. FX effect)
 - Region Americas +23% (+36% excl. FX effect)
- Underlying EBIT of SEK 596m (274)
 - Underlying EBIT-margin of 24.5% (16.3)
- Net income of SEK 449m (181)
- Earnings per share of SEK 4.32 (1.75)
- Cash flow from operating activities SEK 764m (571)

2020 YTD

- Net Sales growth of SEK +396m, +7 % excl. FX effect
- Underlying EBIT growth of SEK +177m, +15%
- Underlying EBIT-margin of 21.7% (LTM at 19.1%)



2020/Q3 – Net Sales and Underlying EBIT development



Note: EBIT adjusted for non-recurring items & depr/amort on excess values.



¹ Constant currency adjustment based on average FX rates 1 July 2020 – 30 September 2020.

² Constant currency adjustment based on average FX rates 1 January - 30 September 2020.

Region Europe & RoW: Strong bike category trend

- 2020/Q3 Net sales SEK 1,827m (1,188),
 +59% growth (constant currency)
 - Strong growth across all European markets
 - Market leading portfolio in the bike category (bike racks, bicycle trailers and child bike seats), gained strong traction from a very positive bike trend
 - Roof Racks and Roof Boxes saw strong sales thanks to phasing from the spring lock-down leading to a pent-up need for our products during the summer
 - Stroller sales also grew during the quarter in all three models
 - RV Products category performed well, especially towards end of the Quarter
 - Many consumers chose this type of vacation with the possibility of living in their own, more private sphere, especially in Germany and Benelux region
 - RV manufacturers started catching up with production backlogs as they got access to more chassis
 - Bags trended negatively due to reduced travel and reduced sales of Back to Campus bags as a result of school closures



Region Americas: Bike products and strollers strongest performers

- 2020/Q3 Net sales SEK 609m (494), +36 % growth (constant currency)
 - Growth was mainly driven by strong demand for bike products
 - Strong stroller sales with award winning Thule Urban Glide 2 all-terrain stroller (image) and new smaller Thule Spring stroller as drivers
 - Rooftop tents continue positive momentum as people prefer to stay in their "personal sphere" when traveling
 - Bag sales, which has higher share of total sales in this region, declined due to less national and international air travel
 - Sales in Latin America were weak during the quarter, due to the escalating pandemic situation in these markets and consequent caution among our distributors

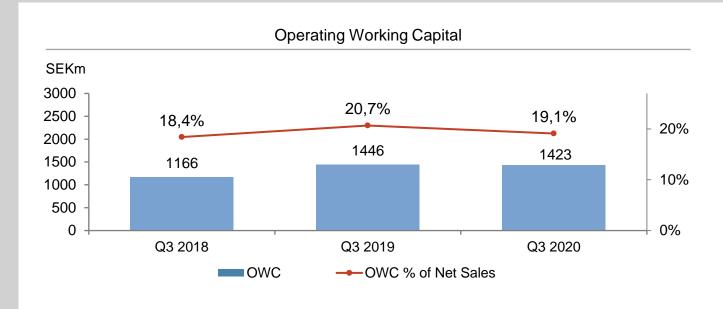


2020/Q3 and YTD – Reported Income Statement

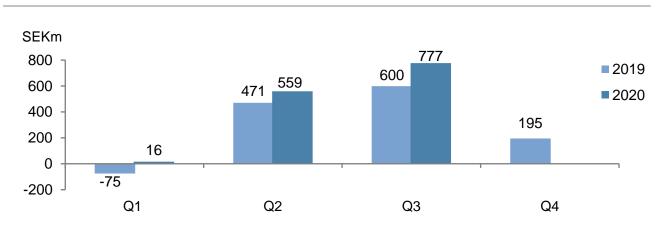
| SEKm | Q3 2020 | Q3 2019 | YTD 2020 | YTD 2019 | LTM |
|--------------------------------|------------|------------|-------------|-------------|--------|
| | | | | | |
| Net sales | 2 436 | 1 682 | 6 223 | 5 827 | 7 434 |
| Cost of goods sold | -1 392 | -1 035 | -3 636 | -3 461 | -4 384 |
| Gross income | 1 044 | 647 | 2 587 | 2 366 | 3 049 |
| Gross Margin % | 42,9% | 38,5% | 41,6% | 40,6% | 41,0% |
| Selling expenses | -351 | -326 | -978 | -985 | -1 307 |
| Administrative expenses | -98 | -73 | -259 | -233 | -345 |
| Other operating expenses | 0 | 0 | 0 | 0 | 0 |
| Operating income (EBIT) | 596 | 249 | 1 350 | 1 148 | 1 397 |
| EBIT Margin % | 24,4% | 14,8% | 21,7% | 19,7% | 18,8% |
| Financial expenses/revenue | -15 | -12 | -46 | -35 | -60 |
| Income before taxes | 581 | 237 | 1 304 | 1 113 | 1 337 |
| Taxes | -132 | -56 | -302 | -260 | -305 |
| Net income | 449 | 181 | 1 002 | 854 | 1 032 |
| Net income pertaining to: | | | | | |
| Shareholders of Parent Company | 449 | 181 | 1 002 | 854 | 1 032 |

- Sales boosted by Spring sales phasing into Q3 and Bike category boom, 52% growth (Fx adj.)
- Gross Margin at 42.9% (38.5) in Q3 as sales volume drives absorption gains
 - Big shifts in product/market mix
 - Material costs continues to develop positively
- Underlying EBIT margin at 24.5% (16.3) in Q3 and 19.1% at rolling 12-month basis
 - Very good fall-through on additional sales
 - Continued push on product development
- Tax rate at 22.7% for the quarter

2020/Q3 - Operating Working Capital and Operational Cash Flow



Operational Cash Flow



Operating Working Capital

- Q3: Delay of the peak season in 2020 by approx.
 2-3 months and bike category related boost
- Operating working capital, 30 Sep. 2020:
 - Inventory: SEK 828m (978) whereof currency SEK -50m
 - Accounts receivables: SEK 1 238m (916) whereof currency SEK -40m
 - Accounts payable: SEK 643m (447) whereof currency SEK -19m
- Currency effect SEK -72m vs prior year -OWC excl currency impact is 20,1%

Operational Cash Flow

- Q3 operational cash flow SEK 777m (600), an increase by SEK 177m vs PY
 - Major impact coming from increased profit
 - CapEx SEK 32m (34) in the quarter



2020 YTD September – Performance vs. Financial Targets

| Organic Growth | ≥ 5% | 7.1% | Constant Currency Net Sales Growth (excl. Acquisitions) |
|---------------------------|----------|-------|--|
| Underlying EBIT Margin | ≥ 20% | 21.7% | Q3/2019 at 20.2% (LTM at 19.1%) |
| Net Debt / EBITDA | 1.5-2.5x | 0.5x | Q3/2019 at 1.4x (Q3/2020 excl. IFRS16 at 0.3x) |
| Dividend Policy | ≥ 50% | 0% | On March 22, the Thule Group Board of Directors withdrew previously communicated dividend proposal of 7.50 SEK/share, due to uncertainty regarding possible future economic effects due to the corona-virus pandemic |

Executive Summary: Short-term uncertainties, but long-term confidence

- Still high levels of uncertainty from corona-virus pandemic
 - Several countries have implemented second round of lock-downs
 - Many Brick&Mortar stores are still closed or have special measures
 - Focus on handling social distancing and health&safety at own sites
 - Managing different local regulations with various forms of "lock-downs"
 - Very limited travelling
- Managing extreme flexibility as markets open up again
 - Continue to apply less statistically based forecasting than normal
 - Own plants work at different capacity depending on category
 - Close discussions with suppliers on capacity and timing
- 2020/Q4 small quarter with bigger exposure to weaker categories
 - Q4 is the quarter with the biggest exposure to Bags sales
 - Q4 has lowest share of sales from bike category but, positive that bike season longer than normal and spilling over a few weeks into Q4
 - Winter vacation resort bookings vary greatly by country
 - Active with Kids category expected to continue to perform well
 - RV Products expected to benefit from RV manufacturers ramp-up for 2021
- Strong belief in mid-term staycation trend as a positive
 - Once pandemic measures normalize, we believe the active life focus that has been strong for years and recent staycation trend will continue
 - We are convinced about our ability to continue to win market share







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