



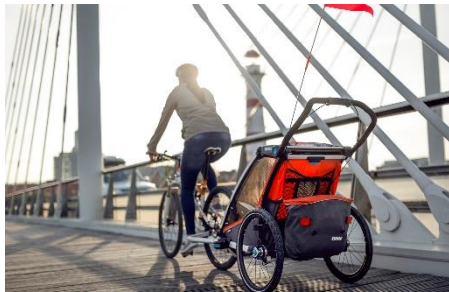
2017/Q1 Road Show  
Thule Group

Magnus Welander, Lennart Mauritzson  
April-May 2017

Active Life, Simplified.



# Thule Group



# Our Investment Case

## Attractive Market



- Favorable mega-trends driving market growth

## Attractive Company



- Strong user-influenced Innovation and Product Development
- Differentiated Premium Brand
- Global Route-to-Market Strategy and Implementation
- Strong Position in the Value Chain
- Sustainable business approach

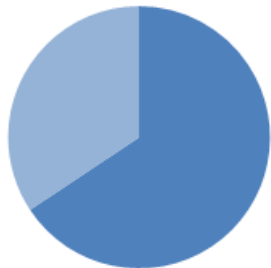
# We are a Global Premium Branded Sports&Outdoor Company

## Net Sales by Region and Product Category 2016\*

### Sales Region

Region Americas

34%



Region Europe&ROW

66%

### Product Category

Sport&Cargo Carriers

67%

Other Outdoor&Bags

19%

Bags for El. Devices

14%



\* Excluding pick-up truck tool boxes business that is under divestment

## Net Sales and Underlying EBIT Breakdown\*

(MSEK)

5,304  
(+5.2% vs. 2015)



SALES

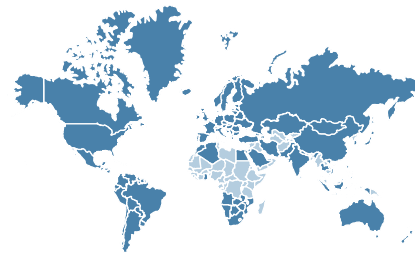
Underlying EBIT Margin\*:  
17.6%

935  
(+12.0% vs. 2015)



EBIT

### Global Reach – Sales in 140 Countries



# Future top-line growth derived from several sources within Outdoor&Bags

## Sport&Cargo Carriers



## Other Outdoor&Bags

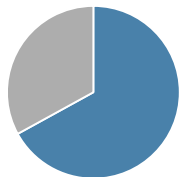


## Bags for EI. Devices

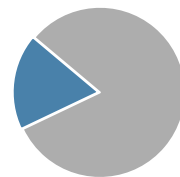


Share of  
Thule Group  
Sales 2016  
(2014)

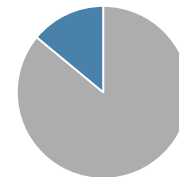
67%



19%



14%



Growth  
2016 vs. 2015  
(Constant Currency)

**+5.3%**

**+25.8%**

**-13.2%**

Strategic  
Focus

Continue to drive growth via **product innovation** and **retail partner program**

Continue to drive growth via **widened offer in new product categories** and **new listings**

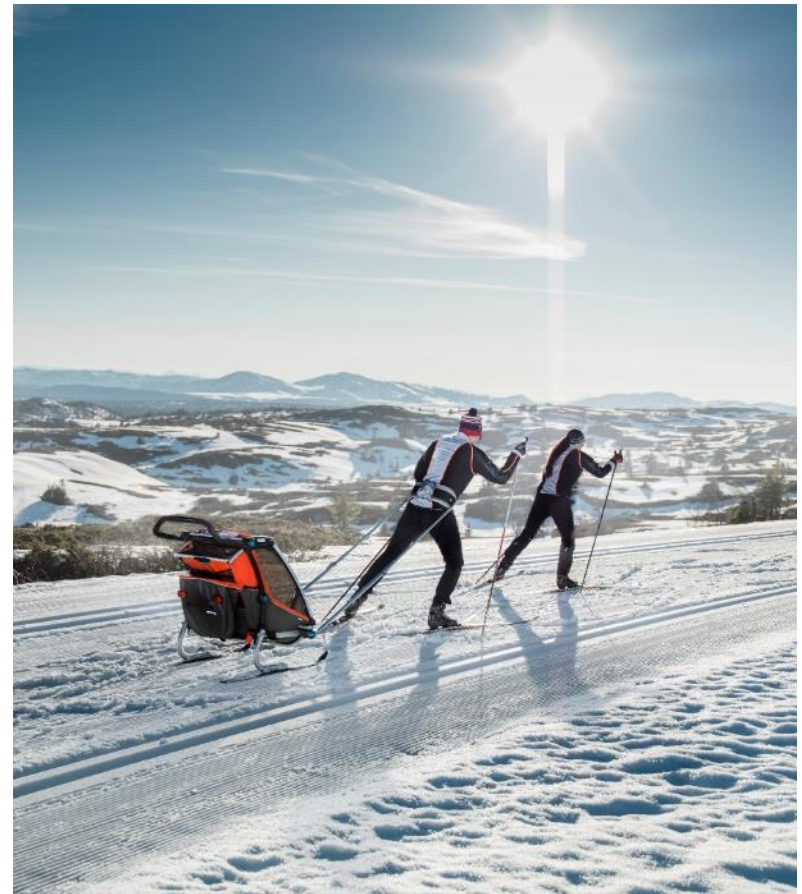
Focus on more stable growing categories with **less device dependency**

2017/Q1 Update



## 2017/Q1 – A very good start to the year

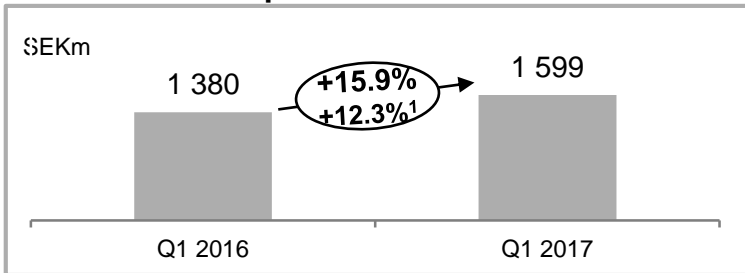
- **Net sales** of SEK 1,599m (1,380)
  - Thule Group +15.9% (+12.3% excluding currency effects)
  - Outdoor&Bags +17.2% (+13.8% excluding currency effects)
  - Specialty -7.6% (-12.4% excluding currency effects)
- **Underlying EBIT** of SEK 280m (235), underlying EBIT margin of 17.5% (17.0)
  - Improvement by +0.3 percentage points in constant currency
  - Outdoor&Bags SEK 296m (252), +17.4% vs PY
  - Specialty SEK 9m (9), -1.5% vs PY
- **Net income** of SEK 203m (169)
- **Earnings per share** of SEK 2.00 (1.67)
- **Cash flow** from operating activities of SEK -172m (-31)
  
- Specialty divestment in progress



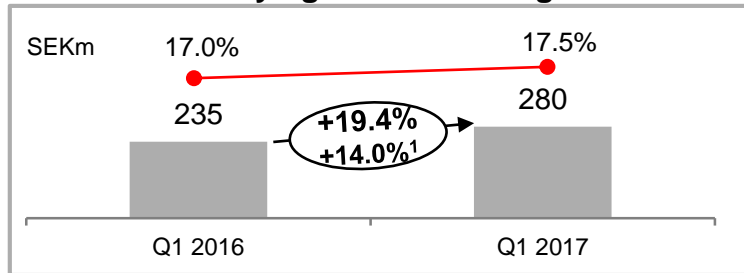
# 2017/Q1 – Sales growth drives EBIT growth

Thule Group

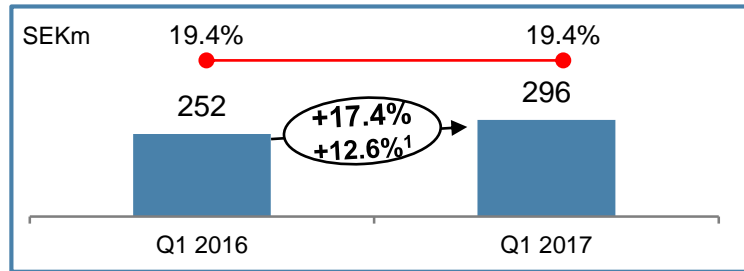
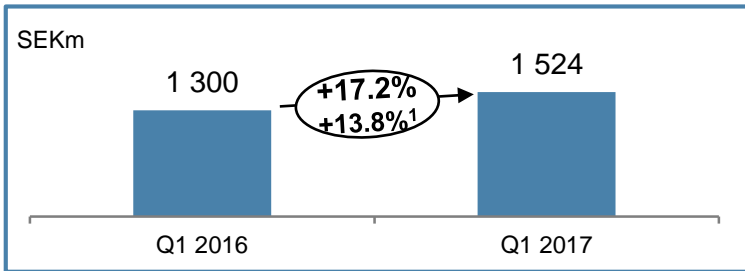
Reported Net Sales



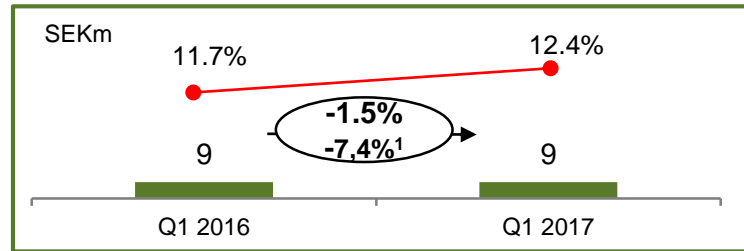
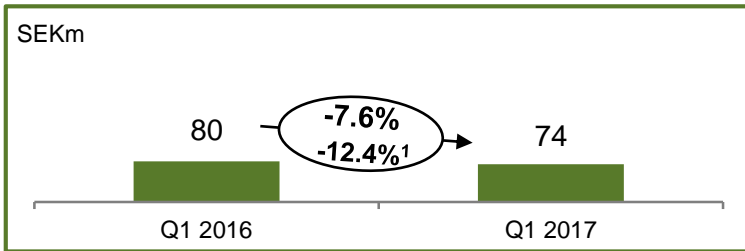
Underlying EBIT and Margin



Outdoor & Bags



Specialty



Note: EBIT adjusted for non-recurring items & depr/amort on excess values. <sup>1</sup> Constant currency adjustment based on average FX rates 1 January-31 March 2017



# 2017/Q1 - Net Sales and EBIT by Segment

## Outdoor&Bags

SEKm	Jan - Mar		Change		Full-year	
	2017	2016	Rep.	Adjust. <sup>1</sup>	LTM	2016
Net sales	1 524	1 300	17.2%	13.8%	5 526	5 302
- Region Europe & ROW	1 082	911	18.7%	17.0%	3 651	3 481
- Region Americas	443	389	13.7%	6.8%	1 875	1 822
Operating income	296	249	18.7%		1 069	1 023
Underlying EBIT	296	252	17.4%	12.6%	1 078	1 034
Operating margin, %	19.4%	19.2%			19.3%	19.3%
Underlying EBIT margin, %	19.4%	19.4%			19.5%	19.5%

<sup>1</sup> Adjustment for changes in exchange rates

## Specialty

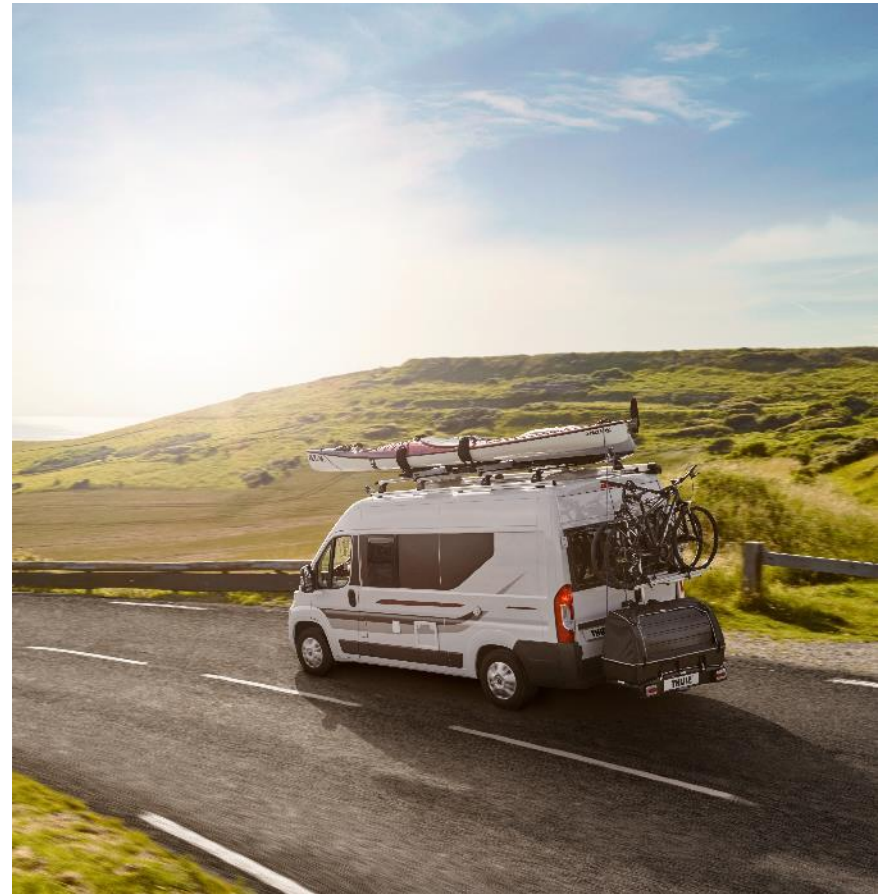
SEKm	Jan - Mar		Change		Full-year	
	2017	2016	Rep.	Adjust. <sup>1</sup>	LTM	2016
Net sales	74	80	-7.6%	-12.4%	301	307
- Work Gear	74	80	-7.6%	-12.4%	301	307
Operating income	9	9	-1.5%		34	34
Underlying EBIT	9	9	-1.5%	-7.4%	34	34
Operating margin, %	12.4%	11.7%			11.4%	11.2%
Underlying EBIT margin, %	12.4%	11.7%			11.4%	11.2%

<sup>1</sup> Adjustment for changes in exchange rates

- Strong sales growth in the quarter
  - 13.8% growth, currency adjusted, for segment, incl. acquisition of GMG Yepp
  - Organic 13.1% growth, currency adjusted
- Strong growth in Region Europe & ROW: +17% currency adjusted
  - Growth across all product categories
  - Continued share wins in hot RV market
- Solid growth in Region Americas: +7% currency adjusted
  - Driven by Sport&Cargo Carriers and Active with Kids
- Sales decline 12% currency adjusted
  - Home Depot phase-out started
- EBIT flat despite lower sales
  - Positive customer mix (less Home Depot)
  - Good cost control

# 2017/Q1 – Key Events

- Region Americas returns to growth (+7%)
- Region Europe & ROW strong growth continues (+17%)
- Key product launches received well across all markets
- Sport&Cargo Carriers - Strong quarter
  - Strong new product launches in both Regions
  - More balanced stock levels at US retailers entering 2017
- Other Outdoor&Bags - Continued growth at high rates
  - RV Products – Market share wins in a hot RV market
  - Active with Kids – Fast growth in relatively new category
    - Thule Chariot multisport trailer launch strong driver in Europe
    - Strollers positive across the globe
  - Sport&Travel Bags – Thule Subterra luggage drives growth
- Bags for Electronic Devices – Slow-down of negative trend
  - Still difficult in US market, but pace of decline reduced
  - Small growth in Region Europe & ROW



# 2017/Q1 – Key Events: Award Winning Design



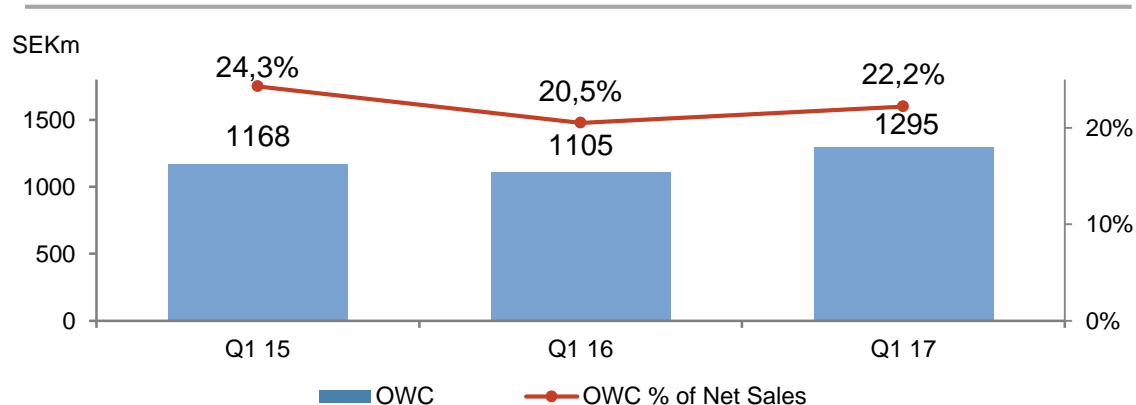
# 2017/Q1 – Reported Income Statement

SEKm	Q1 2017	Q1 2016	LTM	FY 2016
<b>Net sales</b>	<b>1,599</b>	<b>1,380</b>	<b>5,830</b>	<b>5,611</b>
Cost of goods sold	-960	-819	-3,495	-3,354
<b>Gross income</b>	<b>639</b>	<b>562</b>	<b>2,334</b>	<b>2,257</b>
<i>Gross Margin %</i>	<i>40.0%</i>	<i>40.7%</i>	<i>40.0%</i>	<i>40.2%</i>
Other operating revenue	0	0	0	0
Selling expenses	-282	-252	-1,020	-990
Administrative expenses	-77	-74	-310	-308
Other operating expenses	0	-4	1	-3
<b>Operating income (EBIT)</b>	<b>280</b>	<b>231</b>	<b>1,005</b>	<b>957</b>
<i>EBIT Margin %</i>	<i>17.5%</i>	<i>16.8%</i>	<i>17.2%</i>	<i>17.1%</i>
Financial expenses/revenue	-11	-7	-40	-36
<b>Income before taxes</b>	<b>269</b>	<b>225</b>	<b>965</b>	<b>921</b>
Taxes	-66	-56	-255	-245
<b>Net income</b>	<b>203</b>	<b>169</b>	<b>710</b>	<b>676</b>
<i>Net income pertaining to:</i>				
Shareholders of Parent Company	203	169	710	676
<b>Net income</b>	<b>203</b>	<b>169</b>	<b>710</b>	<b>676</b>

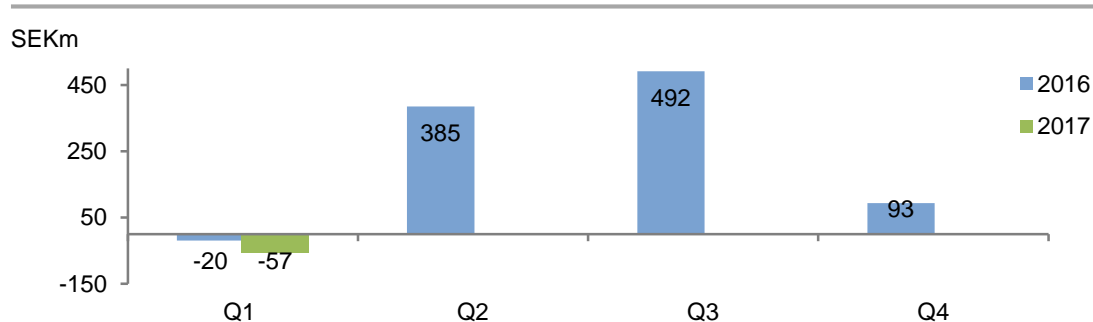
- Gross Margin slightly down in the quarter
  - Product and customer mix shifts within product categories main reason
  - Limited impact of rising raw material prices
- Selling expenses increase as product development spend increases, but decrease as share of sales
  - Increased sales volume increases costs
  - Major push with product development for future growth categories continue
  - Launch costs associated with entry into Luggage
- EBIT Margin improves thanks to economies of scale
- Tax rates in line with prior year and guidance

# 2017/Q1 – Operating Working Capital and Operational Cash Flow

## Operating Working Capital



## Operational Cash Flow



## Operating Working Capital

- Operating working capital, 31 Mar. 2017:
  - Inventory: SEK 921m (780)
  - Accounts receivables: SEK 948m (860)
  - Accounts payable: SEK 574m (535)
- Currency effect SEK 64m vs prior year
- Inventory build up in 2017/Q1
  - Heavy product launches in growth categories early in the season 2017
  - Start up of Eastern DC in US in 2017/Q1

## Operational Cash Flow

- Operational cash flow SEK -57m (-20), a decrease by SEK 37m vs prior year
- Following prior years' pattern
  - Negative in Q1
  - Positive flows start mid-way through Q2

## 2017/Q1 – Performance vs. Financial Targets

Organic Growth	≥ 5%	Constant Currency Net Sales Growth (excl. Acquisitions)		
		+11.7% Thule Group	+13.1% Outdoor&Bags	-12.4% Specialty
Underlying EBIT Margin	≥ 17%	17.5%	LTM 2017/Q1 at 17.4%	
Net Debt / EBITDA	c. 2.5x	1.6x	1.6x (YE 2016)	
Dividend Policy	≥ 50%	51%*	* Ordinary dividend of <b>SEK 3.40 per share</b> , proposed by the Board. In addition the Board proposes an extraordinary dividend of <b>SEK 7.50 per share</b>	

# Focus areas for coming months

- Drive profitable sales growth
  - Continued push of new products
  - Support retailers to drive sell-through to consumers
  - Ensure continued good product availability
- Build further on strong Thule brand
  - Focus on new retail channels for new categories
  - Continued roll-out of more emotional Social Media push
  - Ensure further PR traction in new media channels
  - Enhanced merchandizing focus
- Operational efficiencies to offset raw material costs
  - Economies of scale with increased volumes
  - Capture efficiencies in improved distribution center set-up
- Deliver on strategic initiatives for the future
  - Continue journey to further reduce environmental impact
  - Product Development projects for 2018 launches
  - Building of 2<sup>nd</sup> assembly plant in Poland
  - Divestment of US pick-up truck toolbox business



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